

# schönherr

## schoenherr attorneys at law

Schoenherr is a leading full service law firm in Central and Eastern Europe. About 300 professionals service national and international clients from our offices in Austria, Belgium/EU, and throughout the entire CEE region. Operating in a rapidly evolving environment, we are a dynamic and innovative firm with an effective blend of experienced lawyers and young talent. As one of the first international law firms to move into CEE, we have grown to be one of the largest firms in the region. Our offices and country desks provide comprehensive coverage of CEE, allowing us to offer solutions that perfectly fit the given industry, jurisdiction and company. Schoenherr is in compliance with the respective local legal standards and conduct rules in all countries; therefore, the local firm name may vary from jurisdiction to jurisdiction.

## team compliance & white collar crime

Criminal compliance risks are present in all areas of business. In response to this, Schoenherr has established a dedicated compliance and white collar crime team. The team has substantive legal and practical expertise in this area and is well equipped to handle all aspects of criminal compliance and white collar criminal matters.

## criminal compliance

Compliance (ie, operating in accordance with all laws and corporate rules) has become a key management task. Compliance protects the company, its organs and its employees from liability, and leads to sustainable success. Criminal law in particular requires a correct and efficient implementation of compliance measures. Our team is most experienced in giving criminal compliance advice to various trade and industry sectors. We provide risk analyses of the respective corporate areas and support with the implementation of individual, tailor-made compliance programmes as well as with an efficient realisation of targeted compliance measures. In doing so, we cooperate closely with our compliance specialists in the fields of antitrust, data protection, capital markets, employment, tax, environmental issues, and corporate law.

## private joinders and victim protection

Our team assists companies that have suffered damages as a result of criminal acts committed by their employees or third parties, conducts internal investigations, and if necessary initiates criminal proceedings against the offender/s and represents the aggrieved party in these proceedings. In many cases criminal proceedings offer a powerful tool to obtain damage compensation and evidence from the offender/s as well as third parties.

## criminal defense

Our team represents companies and individuals facing accusations of criminal activity which could render them criminally liable. We help them to protect their rights by advising on how best to mitigate related risk, for example, advising on interrogations, search warrants, confiscations, information regarding bank accounts, and bank transactions. Our team appears regularly at local criminal courts and thus uses its network to criminal authorities.



The team operates at an extremely high standard.

Client, Chambers Europe

## services

- compliance management systems (CMS)
- internal investigations
- dawn raids
- whistleblowing hotlines
- private joinders
- victim protection
- criminal defense (ie, related to accusations of corruption, international sanctions, fraud, breach of trust, insider trading, money laundering, accounting and insolvency crimes, environmental criminal law)

## contacts



### AUSTRIA

Wolfgang Höller, Partner  
+43 1 534 37 50281  
w.hoeller@schoenherr.eu



### ALBANIA/ BOSNIA & HERZEGOVINA MACEDONIA/MONTENEGRO/SERBIA

Srđana Petronijević, Partner  
+381 11 320 26 00  
s.petronijevic@schoenherr.rs



### BULGARIA

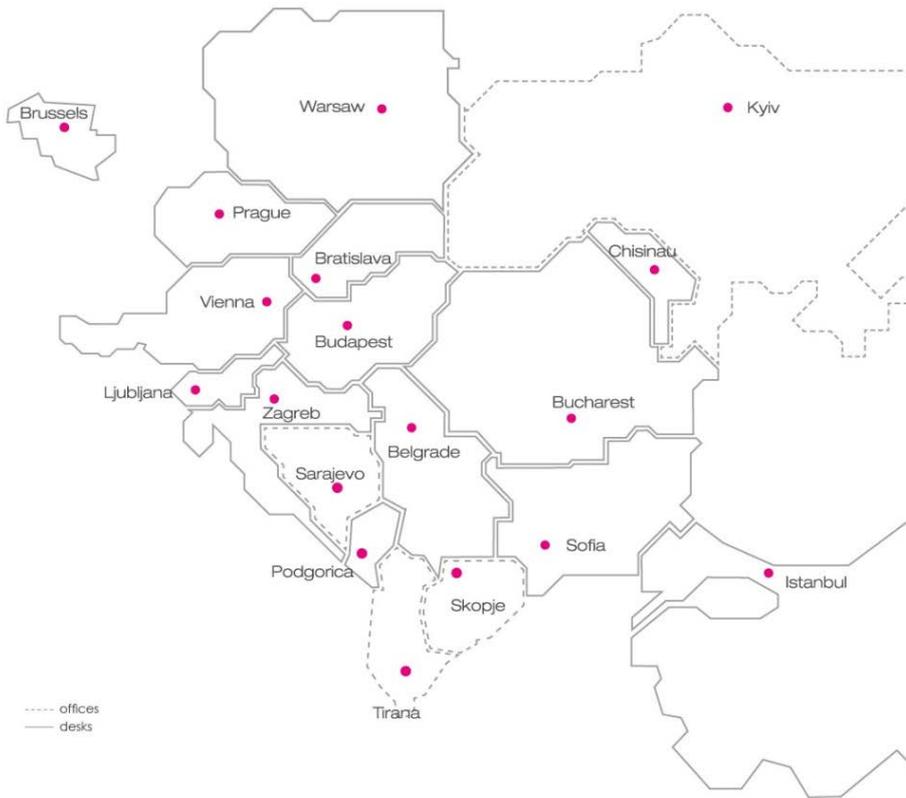
Ventsislav Tomov, Attorney at Law  
+359 2 933 10 94  
v.tomov@schoenherr.eu



### CROATIA

Christoph Haid, Partner  
+43 1 53437 50119  
c.haid@schoenherr.eu

# schönherr



**CZECH REPUBLIC**  
Jitka Linhartová, Attorney at Law  
+420 225 996 500  
j.linhartova@schoenherr.eu



**CZECH REPUBLIC**  
Vladimír Čížek, Partner  
+420 225 996 500  
v.cizek@schoenherr.eu



**HUNGARY**  
Sándor Habóczy, Partner  
+36 1 8700 688  
s.haboczky@schoenherr.eu



**MOLDOVA**  
Vladimir Iurkovski, Attorney at Law  
+37 32 224 03 00  
v.iurkovski@schoenherr.eu



**POLAND**  
Michał Gruca, Attorney at Law  
+48 22 223 09 16  
m.gruca@schoenherr.eu



**ROMANIA**  
Sebastian Guțiu, Partner  
+40 21 319 67 90  
s.gutiu@schoenherr.eu



**SLOVAKIA**  
Peter Devinsky  
Attorney at Law  
+421 2 571 00738  
p.devinsky@schoenherr.eu



**SLOVENIA**  
Petra Smolnikar, Partner  
T: +386 1 200 09 84  
E: p.smolnikar@schoenherr.eu



**TURKEY**  
Levent Çelepçi, Partner  
+90 212 230 1700  
l.celepci@schoenherr.eu