

**schönherr**

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**SCHOENHERR ROMANIA  
DATA PRIVACY STATEMENT**

## 1 Preamble

Schoenherr Romania, including SCA Schoenherr si Asociatii, Schoenherr Tax Bucharest SRL and Schoenherr Intellectual Property SRL (hereinafter: "**Schoenherr**", "**we**" or "**us**") gives highest priority to the protection of your personal data. Due to our professional duty of confidentiality, we are committed to the utmost secrecy of the information entrusted to us in all of our dealings, including the personal data of the persons with whom we enter in contact, or transmitted to us by these persons. When using your personal data, or the personal data you disclose to us, we therefore naturally also observe all data protection regulations, including but not limited to the provisions of the EU General Data Protection Regulation (hereinafter: "**GDPR**").

In this statement we set out the following aspects:

- what type of personal data we process about you;
- what are the purposes for which we process your personal data and what are the legal grounds for such processing purposes;
- for how long we keep your personal data;
- with whom we share your personal data;
- how can you exercise your rights under the applicable legislation.

Personal data means any information relating to an identified or identifiable natural person, whereas an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier or to one or more factors specific to the identity of that natural person. Basically, the personal data that we process include data such as name, surname, phone number, e-mail address, professional address, position within a company, other details regarding personal or material situations, such as date of birth, age, sex, national identification numbers, video recordings, photos, voice recordings of individuals, and biometric data such as fingerprints. Personal data can also include special categories of data such as health data or data relating to criminal proceedings.

This data privacy statement refers to the processing activities we carry out in relation to the personal data of our clients and our business partners, their representatives, employees and collaborators, of other persons who apply for an open position with us via the website [www.schoenherr.eu](http://www.schoenherr.eu), of our headquarters' visitors, or persons who contact us for exercising their rights under the data protection regulations or for any reason, and of the persons who participate at our events.

## **2 Personal data, data processing purposes and legal bases**

We process the following personal data for the following purposes and based on the following processing grounds:

### **In relation with Schoenherr clients and their representatives**

If you are a Schoenherr client/ potential client or a representative (including legal representative, employee, or collaborator) of a Schoenherr client/ potential client, we will use your personal data in order to prepare and execute our services, and to communicate with you, in reliance on the engagement between us and you/ our client, thus based on the contractual relationship between attorney and client. In this case, the legal ground for processing your personal data will be the execution of our service contracts, in the legal field, tax field or intellectual property field, or taking steps for entering into such contracts (art. 6 para. 1 letter b) of GDPR), respectively our legitimate interest to assure the smooth performance of the contracts that we entered into, or intend to enter into (art. 6 para. 1 letter f) of GDPR), if you are a representative of our client.

We will also process your contact details based our legitimate interest (art. 6 para. 1 letter f) of GDPR) in order to optimize our contact management. Also based on our legitimate interest, we may process your personal data internal purposes, including service billing and contracts/ contact administration.

Furthermore, we inform you that, in accordance with the applicable legislation in the field of anti-money laundry, we are obliged to observe our specific obligations regarding the verification, monitoring, reporting and documentation of our clients. Specifically, we may request from you and your beneficiaries, and from other management positions or other natural or legal entities for which you act as custodian, as applicable, a satisfying proof of your identity and your power of representation. We will carry out such processing activities only as necessary to comply with our legal obligations (art. 6 para. 1 letter c) of GDPR).

Generally, we will collect and process only personal data, which is necessary in order to carry out and execute our services, or data which you have provided to us on a voluntary basis. Please note that under certain circumstances, we might abstain from accepting an engagement if you fail to provide, or provide incomplete, personal data which is necessary to execute and implement our services.

If you disclose to us your or your relatives', co-workers' or other third parties' personal data and/or business or trade secrets, we generally assume that you are authorized to disclose this data. We will use such data only to the extent this is necessary for the proper establishment and processing of our mandate or contractual relationship with you or your company. At the same time, we kindly ask you, to the extent possible, to inform these third parties about the disclosure of their data to Schoenherr and about the processing of their data by Schoenherr in accordance with this Privacy Statement.

Moreover, we may use your personal data based on our legitimate interest (art. 6 para. 1 letter f) of GDPR) in order to fulfil any other obligations, we have according to the applicable legislation or statutory provisions, or if we deem such data necessary for the establishment, exercise or defense of our rights. We may also use your personal data for statistical purposes, only after such data has been anonymized.

**In relation with our contractual partners, service providers or collaborators, or their representatives, respectively**

If you are a contractual partner, service provider or collaborator of Schoenherr, or a representative thereof, we will process your personal data to assure the smooth performance of our contractual relationship with you, or with your company.

We will collect your personal data (name, surname, national identification number, if applicable, identity card information, if applicable, e-mail, phone number, professional address) directly from you or from your company at signing or for the performance of the contracts concluded with you/ your company, and to communicate with you. At the same time, we may obtain your personal data mentioned above from public sources (e.g. your employer's website, trade registry, etc.), or from the correspondence/ notifications you or your company send(s) to us.

When we have direct contact with you, we process your personal data in order to perform our rights and obligations provided under our service/ collaboration agreement concluded with you (art. 6 para. 1 letter b) of GDPR). When our contract is concluded with your company, we will use your personal data based on our legitimate interest (art. 6 para. 1 letter f) of GDPR) in order to conclude and/or perform the contract concluded with your company. Also based on our legitimate interest we may process your personal data internal purposes, including service billing and contracts/ contact administration.

Moreover, we may use your personal data based on our legitimate interest (art. 6 para. 1 letter f) of GDPR) in order to fulfil any other obligations we have according to the applicable legislation or statutory provisions, or if we deem such data necessary for the establishment, exercise or defense of our rights. We may also use your personal data in order to fulfil any other obligations we have according to the applicable legislation or statutory provisions (art. 6 para. 1 letter c) of GDPR).

**In relation with other third parties**

Depending on the scope of work and the extent of our mandate, we may also process personal data of third parties (opponents, opponents' lawyers, employees/ collaborators of our clients or of the opponents, authorities' representatives). We may obtain such data directly from you or from you company, from our clients or from their representatives, or from public sources (public registers, authorities'/ companies/ websites).

We will process such personal data only to extend necessary to perform our rights and obligations provided under the mandate granted to us by our client (art. 6 para. 1 letter f) of GDPR).

Moreover, we may use your personal data based on our legitimate interest (art. 6 para. 1 letter f) of GDPR) in order to fulfil any other obligations we have according to the applicable legislation or statutory provisions, or if we deem such data necessary for the establishment, exercise or defence of our rights. We may also use your personal data to fulfil any other obligations we have according to the applicable legislation or statutory provisions (art. 6 para. 1 letter c) of GDPR).

### **In our marketing activities**

Our marketing activities are addressed to our existing clients and to other interested third parties (employees/ collaborators of our clients, potential or former clients and/or their representatives, other lawyers, Schoenherr collaborators or potential collaborators, authorities' representatives, journalists, participants at our events or at events where we participate). The processing activities we carry out in our marketing activities in relation to persons mentioned above relate to the following:

a) Newsletter

We will process your contact details to send you our newsletter on latest legal information in Romania, based on your consent (art. 6 para. 1 letter a) of GDPR), which you can withdraw at any time, by expressing your wish to not receive such communications in the future. The withdrawal of your consent will not affect our processing activities carried out prior to your withdrawal.

If you are not an existing client, but you wish to be up to date with the latest legal information in Romania, you are welcome to subscribe to our newsletter about legal, fiscal and intellectual property aspects ("**Newsflash Schoenherr Bucharest**"). You can subscribe by sending an e-mail with the subject "Newsletter Romania subscription" to the dedicated e-mail address [marketing.bucharest@schoenherr.eu](mailto:marketing.bucharest@schoenherr.eu). You can unsubscribe from our newsletter by sending a request in this respect as instructed in Newsflash Schoenherr Bucharest.

You can also subscribe to press releases and newsletters of the international Schoenherr network at <https://www.schoenherr.eu/subscription/>. The international press releases provide the latest updates and information on Schoenherr deals. The international newsletters allow you to access information on the latest legal developments and update you on our annual Roadmap and other Schoenherr publications. This service simply requires you to disclose your e-mail address and make a decision as to whether you want to receive our press releases or our newsletters. Please not in case of these international publications the access and control over the subscriber

database is exercised by Schoenherr Rechtsanwaelte GmbH (Vienna), which acts as controller in relation such data.

b) Events

Our events (e.g. conferences and seminars, Client Breakfast, Spring Cocktail, etc. - collectively: "**Events**") provide detailed information on latest developments in different areas of law and also allow you to network with industry participants and meet the Schoenherr lawyers personally. You are therefore welcome to attend these Events at any time.

In this respect we will use your contact details to send out invitations to our Events (including events organised by us together with our collaborators, or events in which are implicated) and we will process a limited amount of personal data, such as your name, your company, your position within your company, in order to optimize contact management.

Generally, we will send you invitations to our Events only based on your consent (art. 6 para. 1 letter a) of GDPR), which you can withdraw at any time; such withdrawal will not affect any prior processing activities carried out by us. However, if you are a client or former client of Schoenherr, we believe that we can send you invitations to our Events based on our legitimate interest (art. 6 para. 1 letter f) of GDPR) to promote our activities, respectively to bring certain legal, tax or intellectual property aspects to the public's attention, without affecting your fundamental rights and liberties in any way. In any case, if you do not wish to receive invitations to our Events, you can oppose at any time, by sending a request in this respect to the contact details provided under Section 8 below.

Also in relation to our Events, we may collect your image as participant/speaker to the Event, in order to promote the Event on Schoenherr's social media pages and within the international Schoenherr network. We will carry out such processing activity only based on your consent (art. 6 para. 1 letter a) of GDPR), which you can withdraw at any time; such withdrawal will not affect any prior processing activities carried out by us.

We can also process your image (photo/video), when you participate at our Events, with your explicit consent (art. 6 para. 1 letter a) of GDPR), or if we receive your image from our partners organizing a specific Event (in this case we expect that our partner has obtained your explicit consent). In such case we will use your image to promote the Event and our contribution thereto as well within and outside Schoenherr.

c) Referrals

We may process your contact details (name, surname, company, phone number, e-mail, city, country) for marketing purposes in from of contributions to legal directories.

In marketing activities regarding legal services, the term "Legal Directories" describes a series of products released by companies that, based on an independent research, assess, identify and rank by performance lawyers and law firms active in various jurisdictions and practice areas. The purpose of this marketing activity is to obtain credible third-party endorsement from internationally recognized research organisms, and ultimately to use the rankings and recommendations released by the Legal Directories regarding our law firm and our lawyers as a differentiation means in our promotional activities and as a profile raising/branding marketing technique.

Schoenherr contributes with details in the research conducted each year by three companies that create international Legal Directories: Chambers and Partners, Legal500 and IFLR1000 (the "Legal Directories"). The research methodologies of these Legal Directories is based on collecting feedback from clients, former clients, consultants, and/or other lawyers. As part of this research process, we are required to supply a list of referees, whom the Legal Directories may interview via telephone or e-mail during their research. All Legal Directories base their research on these referees' feedback. The referees can be clients, former clients, counter-party lawyers in various projects, other consultants or experts in general, or persons who are aware of our activity. The Legal Directories ensure that interviews with referees (either conducted by phone or in writing) are non-attributable and any quotes they publish are anonymous.

In this context, we will ask for your explicit consent to send your contact details to the Legal Directories, for the purpose of carrying out the above-mentioned research. The legal grounds for such processing is represented by your consent, (art. 6 para. 1 letter a) of GDPR). You can withdraw your consent at any time; however, the withdrawal of consent will not affect in any way the processing we have performed before the withdrawal.

d) Social media and Website

Schoenherr uses the social media pages LinkedIn and Facebook, and the website <https://www.schoenherr.eu>, to promote its activities and Events. Both social media pages and the website are held and administered by Schoenherr Rechtsanwaelte GmbH (Vienna), whereas Schoenherr Romania sends/ contributes with content for publication.

Therefore, the data disclosed about you via our social media pages may include images from Schoenherr Events, where you participated, as well as your name, position/ profession and company, if you participated as speaker at a certain Event. Regarding the website, we may publish information about Events, including speakers' personal data (name, position/ profession and company).

We will carry out such processing activity only based on your consent (art. 6 para. 1 letter a) of GDPR), which you can withdraw at any time; such withdrawal will not affect any prior processing activities carried out by us.

### **In relation our headquarters' visitors**

a) Video surveillance

The entrance of our building and the floors occupied by us within the building are equipped with a video surveillance system to protect our offices and in particular information, which our clients have entrusted to us. This system will therefore produce video recordings when you visit our offices. For this reason, the system will collect video recordings when you visit our office. These recordings are stored in encrypted form for a period of maximum 30 days. We will access these video recordings (which include recording collected by our video cameras and recording collected by video cameras of the building owner) only if there is a special and justified reason related to the security of our office and to confidentiality of the information we hold.

The processing ground for collecting the video footage as described above is represented by our legitimate interest (art. 6 para. 1 letter f) of GDPR) to assure the security and protection of persons and of our goods.

b) WI-FI connection

If you want to connect to our WI-FI network during your visit at our office, our system will allocate automatically a dynamic IP address which is generated randomly and is not able to identify you or your device, and which will be stored only for the period of your connection to the system.

### **When you exercise your rights under the GDPR**

When you exercise your rights provided under the GDPR as data subject, we are must process your data (name, surname, image, other data included in your identification card, other data you choose to send us), in order to manage your requests under the GDPR. In this case, the processing ground for the use of your data is represented by our legal obligation (art. 6 para. 1 letter c) of GDPR).

### **When Schoenherr is subject to specific transactions and operations**

We cannot exclude that any of the Schoenherr entities is subject to transactions and operations. In such case, we may be required to disclose specific information about our activity to third parties, which may include personal data, including personal data about you. We will transfer such data only under strict observance of our statutory confidentiality obligation and by limiting the transferred data as much as possible. In this case, the processing ground for the transfer of your data is represented by our legal obligation (art. 6 para. 1 letter c) of GDPR) or our legitimate



interest (art. 6 para. 1 letter c) of GDPR) to perform the transaction or operation smoothly.

### **The establishment, exercise and defense of our rights**

We have a general interest to establish, exercise and defend our rights, and we believe it is reasonable to invoke specific documents and information for this purpose, including when they reveal personal data about you. We will do this only under strict observance of our statutory confidentiality obligation and by limiting the used data as much as possible. In this case, the processing ground is represented by our legitimate interest (art. 6 para. 1 letter f) of GDPR).

## **3 Your rights in connection with your personal data**

As a data subject according to GDPR, you have *the right of access* and information on your personal data that we process, on their origin and recipients, the duration of storage, and the purpose of data processing.

If we process inaccurate or incomplete personal data, you have *the right to rectification* or completion of such data.

You may also request us *to erase* your data, which have been processed unlawfully. You will be entitled to exercise this right in specific situations set out in the GDPR; if, on your exercise of this right, we will consider that we can keep your personal data for certain purposes, we will inform you in this respect within the applicable legal periods.

If it is unclear whether your personal data are inaccurate, incomplete, or unlawfully processed, you may request us *to restrict* the processing of your data until the matters raised by you are finally solved.

At the same time, you have *the right to oppose* to the processing of your personal data when we process these data relying on a legitimate interest. If you exercise your right to oppose, we kindly ask you to give the reasons for doing so. If you send us a reasoned opposition request, we will consider the facts and either we will cease or adjust our processing activities, or we will inform you on our legitimate and justified reasons for which it is necessary to continue the processing of your data.

Please note that these rights complement each other; you can therefore only request us to either rectify or complete or erase your data.

In certain cases, you also have the right to receive your personal data processed by us in a machine-readable format of our choice, or to instruct us to transmit such data directly to a third party of your choice; we will not object to transmitting your data to the third party you designated in such circumstance.

As mentioned above, when we process your data relying on your consent you have the right to withdraw your consent at any moment, such withdrawal of consent not

affecting the lawfulness of processing based on consent before the moment of withdrawal.

You can exercise any of the above-mentioned rights by a written request using any of the contact details mentioned in Section 8 below. We kindly ask you to send us, together with your inquiries, a copy of an identity document to verify your identity.

We ask that you notify us of any change in your personal data that you provided to us.

Despite our best efforts to guarantee the protection and integrity of your data, we cannot fully rule out that disagreements will arise on the nature of the use of your data. If you consider that we are unlawfully using your data, you may lodge a complaint directly with the Romanian Data Protection Authority. However, we hope that you will contact us first and we can address and dispel any queries, unclarities or other matters that you may point to us.

## **4 Website and events**

### **4.1 Website**

You can use the website of our affiliate Schoenherr Rechtsanwaelte GmbH and access its public content generally without having to disclose your personal data. Schoenherr Rechtsanwaelte GmbH only records information provided by your internet provider, including but not limited to your IP address and the duration and time of your visit. This information is saved during the time of your visit and analyzed solely for statistical purposes under strict protection of anonymity (for details see the cookie policy: <https://www.schoenherr.eu/cookie-policy/>).

Schoenherr Rechtsanwaelte GmbH also collects your personal data if you disclose such data voluntarily or explicitly when you visit the website in connection with using the services offered on the website (e.g. press releases and newsletter, career portal). Schoenherr Rechtsanwaelte GmbH only uses this information for the specific purpose of the individual service and in compliance with applicable laws. You can find more details on the processing of your personal data by Schoenherr Rechtsanwaelte GmbH in its confidentiality statement, available at [https://www.schoenherr.eu/fileadmin/content/PDFs/SH\\_Datenschutzerklaerung\\_A\\_T\\_english.pdf](https://www.schoenherr.eu/fileadmin/content/PDFs/SH_Datenschutzerklaerung_A_T_english.pdf).

### **4.2 Career portal**

You can use the career portal from the website [www.schoenherr.eu](http://www.schoenherr.eu) to submit an application for a job opening within Schoenherr. We are happy to receive your application.

We only need information to assess whether we can offer you a suitable position and to decide to invite you to a discussion with our colleagues. We collect and use

only personal data which you have disclosed in your job application related to a position: academic degree, name, contact details, interests, CV, letter of motivation, reference letters and any other information and documents you have sent in.

Please use the following link to submit your application: <https://www.schoenherr.eu/careers/>. This page is controlled by our affiliate Schoenherr Rechtsanwaelte GmbH, which will make available to us all the information you uploaded on the career page.

#### 4.3 Cookies

The website [www.schoenherr.eu](http://www.schoenherr.eu) uses "cookies" to ensure that the services offered via the website are user-friendly and more effective for clients.

A "cookie" is a tiny text file that is downloaded by the web server on the hard drive of your computer via your browser and allows the website to recognize you as a user if a connection is made between the web server and your browser. Cookies help establishing the frequency of use and the number of users who visit the website. The content of the cookies used by the webpage is confined to an identification number and does not allow to personally identify a user. The main purpose of cookies is to recognize the user of a website.

The website [www.schoenherr.eu](http://www.schoenherr.eu) uses two types of cookies:

- Session cookies: These are transient cookies stored in temporary memory, which are automatically erased when you close your browser;
- Permanent cookies: Cookies are stored on your hard drive to enhance user friendliness and allow recognizing you when you visit the website again.

You can adjust the settings on your browser (i) to activate the functionality which notifies you on the setting of cookies and to allow cookies only in a particular case; (ii) you may disable cookies for certain cases or in general; and (iii) you can also activate functionality which will automatically delete cookies when you close your browser. Disabling cookies may however result in disabling certain functionality and features of the site.

#### 4.4 Server-log-files

For optimized system performance, user friendliness and the provision of useful information on our services, the website provider automatically collects and stores so-called server log files, which your browser automatically transmits to the website [www.schoenherr.eu](http://www.schoenherr.eu). This information includes your IP address, browser and language settings, operating system, URL referrer, your internet service provider, and the date/time of your visit.

This data is not pooled with sources of personal data. We reserve the right to examine this data later on if there is solid evidence that suggests unlawful use.

## **5 Data security**

We have taken appropriate organizational and technical measures to ensure the protection of your personal data in particular against unauthorized, unlawful or accidental access, processing, loss, use and tampering.

In spite of our efforts of ensuring an appropriately high standard of security requirements at all times, it cannot be ruled out that information you have provided via the internet will be accessed or used by other persons.

Please note that we can therefore not assume any liability whatsoever for the disclosure of information due to errors in the data transfer and/or unauthorized access by third parties not caused by us (e.g. hacking of e-mail accounts, telephone, or interception of fax messages).

We aim to ensure that data security incidents are detected at an early stage and immediately reported to you or to the competent supervisory authority, in accordance with the applicable legal requirements.

## **6 Recipients of your personal data**

Depending on the purpose and extent of our mandate, as well as on the purposes of data processing, it is possible that we transmit your personal data to the following categories of recipients:

### **Recipients of clients/ clients' staff data**

- Persons/entities that are or may be connected to the object of the contract concluded between us and the client (courts and arbitration commissions, other public authorities, opposing parties, lawyers/ consultants/ representatives of the opposing party, services providers, etc.) in view of rendering our services;
- Services providers/ collaborators involved in the performance of the mandate that you entrusted us with (including our data processors);
- Schoenherr Rechtsanwaelte GmbH, for internal purposes related to billing, client management, IT services, security, other administrative services;
- Other entities from the Schoenherr group, in the case of mandates with an international component;
- Public institutions and authorities, if this is required as per the law, or if the data is needed to establish, exercise or defend our rights.

### **Recipients of our services providers'/ collaborators' data, or of their representatives**

- As a rule, we do not transmit such data to third parties, except for when this is required by public authorities, in accordance with the law, or if the data is needed to establish, exercise or defend our rights.

### **Recipients of other third parties' data**

- The Schoenherr client who entrusted us the mandate, based on the contract we concluded with the client;
- Other persons/ entities that are or may be connected with the object of the mandate that the client entrusted us with (courts and arbitration commissions, other public authorities, opposing parties, lawyers/ consultants/ representatives of the opposing party, services providers, etc.);
- Services providers/ collaborators involved in the performance of the mandate that our client entrusted us with (including our data processors);
- Schoenherr Rechtsanwaelte GmbH, for administrative services;
- Other entities from the Schoenherr group, in the case of mandates with an international component;
- Public institutions and authorities, if this is required as per the law, or if the data is needed to establish, exercise or defend our rights.

### **Recipients of data used for marketing purposes**

- Services providers/ collaborators involved in our marketing activities (event organizers, Legal Directories, Schoenherr Rechtsanwaelte GmbH, social media administrators, logistics providers, journalists, other marketing services providers, etc.);
- Other entities from the Schoenherr group, in view of internal promotion of our activities and events;
- Public institutions and authorities, if this is required as per the law, or if the data is needed to establish, exercise or defend our rights.

### **Data of our headquarters' visitors**

- As a rule, we do not transmit such data to third parties, except for when this is required by public authorities, in accordance with the law, or if the data is needed to establish, exercise or defend our rights.

### **Management of your GDPR rights requests**

- Schoenherr Rechtsanwaelte GmbH to assist us to identify the data concerned by your requests in the systems managed by Schoenherr Rechtsanwaelte GmbH, and, of course, you.

### **Transactions or operations that involve Schoenherr entities**

- Public authorities, private entities that have an interest to receive and examine information on the Schoenherr entities in connection with the transactions and operations carried out, other consultants/ lawyers/ experts involved in such transactions or operations.

### **Exercise of our rights**

- Courts and arbitration commissions, other public authorities, other lawyers/ consultants/ experts, services providers, insurance companies, banks, public notaries, bailiffs, companies that grant financing, operators of electronic archive for secured transactions, etc.

In all the above-mentioned cases, we will always ensure that the transfer of your personal data is made in accordance with legal data protection regulations and that we protect your data adequately.

Some of the above recipients of your personal data may be located abroad or outside the EU/EEA. It cannot be excluded that the level of data protection in countries outside the EU/EEA may not be similar to the level of protection in Romania. For this reason, we will transfer your personal data only to countries for which the EU Commission decided that they have an appropriate level of data protection, or we will take measures to ensure that all recipients maintain an appropriate level of data protection; for this purpose, we will conclude standard contractual clauses (2010/87/EC and/or 2004/915/EC). We may also seek your consent to such transfer, as permitted by the GDPR.

## **7 Storage of data**

We will not store your data for any longer than is necessary to fulfil our contractual or legal obligations and to allow us to establish, exercise or defend our rights, if any, or for periods of time that we consider reasonable, when we process your data for marketing purposes.

Thus, we will store your data for the entire duration of the contract concluded with you/ your company, plus an additional five-year period starting with the end of the calendar year when we finalised the provision of our services to you/ the company you represent, which is necessary for us to ensure that we can defend and exercise our rights in court, if needed.

Also, the applicable legislation requires us to store (i) data collected for the purpose of prevention of money laundering for a five-year period, and (ii) your data from financial and accounting documents (such as invoices, fiscal notes, receipts, evidences of the time spent by us with the provision of our services) for a period of five or ten years, depending on the document.

Concerning our marketing activities, we will store your data as follows:

- The data of subscribers to newsletters will be stored for the subscription period, until withdrawal of your consent for receiving our newsletter;
- The data related to your attendance to our Events will be stored for a two-year period in view of liaising with you for any potential future Events;
- If you unsubscribe from our newsletter, or you no longer wish to receive invitations to our Events, we will store your data in dedicated lists for a three-year period, to ensure that we will not send you any such information without your express consent;
- If you agree to participate in the Legal Directories' research as a referee for us, we will store your data for a two-year period, in view of liaising with you for the same purpose in the future;
- Your data posted on our social media pages or on the website [www.schoenherr.eu](http://www.schoenherr.eu) will be stored for the entire duration of our social media account, or on the duration of the website, respectively, or until you will ask us to delete your data from the social media pages or from the website.

## **8 Contact details**

For any requests, clarifications or additional information in connection you're your personal data we kindly ask you to contact us using any of the below contact details:

SCA Schoenherr si Asociații / Schoenherr Tax Bucharest S.R.L. / Schoenherr Intellectual Property S.R.L.

30 Blvd. Dacia, sector 1, RO-010413 Bucharest, Romania

You can also contact us via email at [dataprotectionRO@schoenherr.eu](mailto:dataprotectionRO@schoenherr.eu)